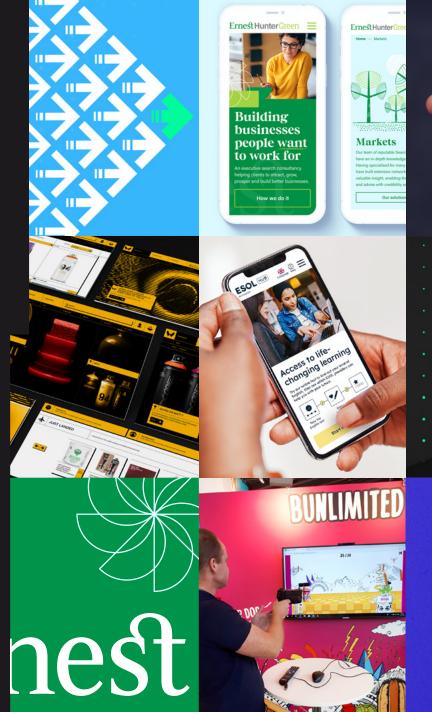
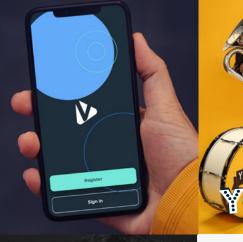
We are Fablr

Digital partners for growth

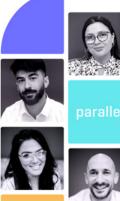














We started Fablr because we wanted to do things the right way. We know what 'good' looks like and this is the only kind of work we do for our clients. Every project is always led by senior delivery specialists who blend best-practice technical acumen with top-notch creative and marketing.

Fablr is a group of dedicated thinkers, doers, creators and makers based across our UK offices in Leeds and Manchester.

We all have one focus - to deliver real growth and create lasting value for organisations like yours.



Fablr are a trusted, dedicated and long-term growth partner for a range of organisations, from multinational businesses to fintech startups.























"We rely on Fablr as our trusted web development and design partner to effectively

communicate our brand and showcase our business to its full potential. The team are enthusiastic and talented and their input is crucial to the success of our marketing efforts as we continue to grow."

Bethan Stones, Group Marketing Manager Cura Terrae Group







"Fablr have shown that the experience of the website users has always been at the heart of the work.

We know that the website will make a big difference to the citizens of Birmingham."

ESOL and Languages
BAES (Birmingham Adult Education Service)





"We are
very pleased
to be working
in continued
partnership with
Fablr. I have always

been impressed with their creativity and strong design skills in past projects. But this, combined with their strength in analytics and a deep understanding of our two different brands, means they are the ideal digital marketing partner for us."

Bryn Scadeng, Marketing Manager Zwanenberg Food Group UK







"Fablr went
above and beyond
to work with my
team, our external
vendors to
build something
we are all extremely
proud of."

Dudley Hall - Managing Director
Suspect Package

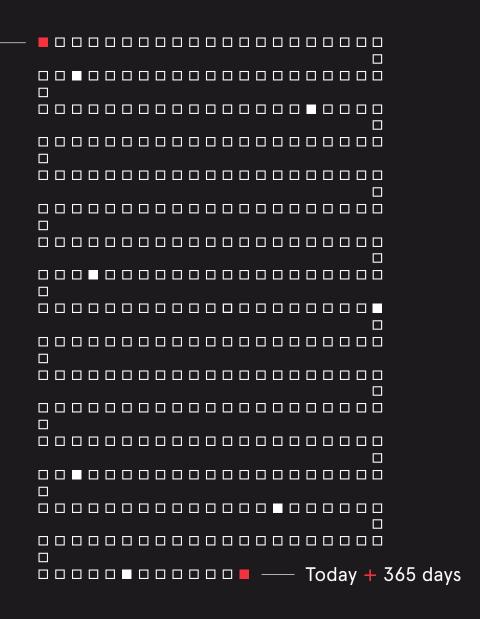




What we do

We always start with a simple question...





Where do you want to be in a year's time?

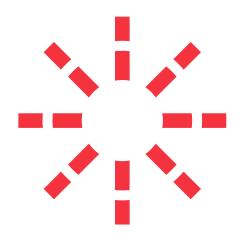
"What percentage improvement do you want on your conversion rates?"

"How can your brand build credibility and affiliation with the people who matter?"

"How many quality leads does your digital strategy need to deliver a month?"

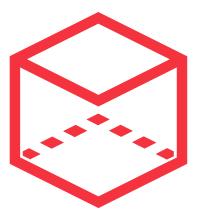
It's our job to help you get there





Growth

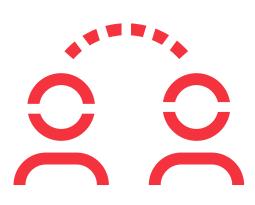
You wouldn't be talking to an agency if you wanted to be exactly the same in a year's time, right?



Product

Content, credibility and digital capability.

We will be your delivery partner and
ensure your product is ready to
go to market.



Knowledge

We want you to succeed. So we're committed to helping you to build your own internal team capabilities.



Growth \longrightarrow What we do

Growth for audiences, traffic, customers, online sales and teams that need to scale.

Growth for your brand awareness and credibility in your marketplace

We plan and execute creative campaigns and digital marketing to drive engagement and in-bound business.

Go forth and multiply. We empower your own staff and marketing professionals with brand asset libraries packed with reusable templates.

We build high-quality digital products from apps to websites that grow and develop your business services.



- We build flexible websites that put you in the driving seat, letting your team easily update and add new content as your marketing strategy evolves.
- We empower you with open source technologies and great documentation so you are never locked in to a single service provider.
- Content production to match your brand's ambitions with creative photography services, as well as our award-winning video production partners.
- Work with our network of copywriters who are experts in your industry.



Knowledge \longrightarrow What we do

- We provide comprehensive handovers and training for your team.
- We excel at bringing your internal stakeholders together and engaging them in a positive and collaborative process.
- Let us help you gain a better understanding of your audience's motivations and buying triggers and how you can use this to build sales and conversions.
- B Access our on-hand expert knowledge andAccess our on-hand expert knowledge and advice as you evolve and grow.



Why work with us?

Pound for pound winners

An approach that offers expertise and delivery befitting of a bigger agency, and with a team you'll love working with for the long term.

Growth journey specialists

A history of successful work with businesses and brands who are looking to grow and challenge in their marketplaces.

Top-tier technical delivery

Access top-tier technical delivery (PWC audited our work as 'best-practice') for your digital products.

Access a network of exceptional people

We tap into a wider network of exceptional and sector-relevant suppliers in diverse areas such as creative film production, PR and events.

Senior delivery team

A small and mighty senior delivery team who believe delivery is only as good as the quality of responsiveness and communication that goes with it.





Our team

Founded in 2016 and based across Manchester and Leeds, Fablr was started by people who believe that good development practices and engaging brand experiences do not need to be mutually exclusive.





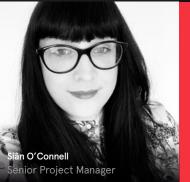














Our work

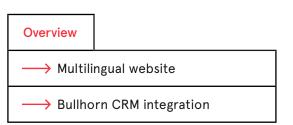
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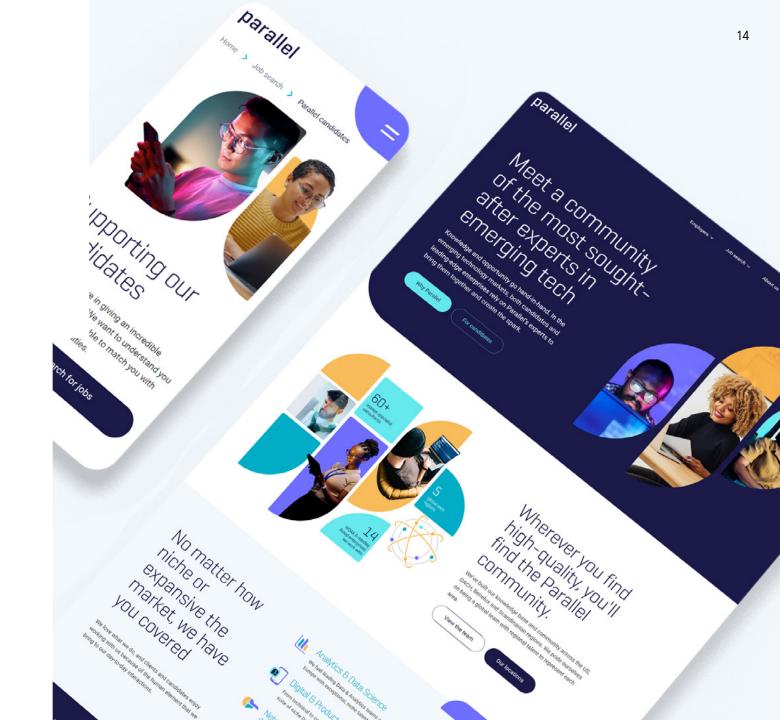
Parallel Consulting

parallelconsulting.com

Parallel have built an international tech recruitment business with a reputation for sourcing hard-to-find candidates in Analytics & Data, Cyber Security and Data Engineering.

Fablr worked closely with the Parallel marketing team to develop a modern, scalable solution that could add true commercial value.





The brief

Following a consultation process with the Parallel team, we proposed a solution organised into five core areas:

- ✓ A platform that really worked for consultants
- Design the website as an inbound marketing tool
- ✓ Make a flexible digital platform that could grow with the business
- ✓ Elevate trust and credibility for the Parallel brand
- Build a better candidate experience

Delivery

Parallel operates across a number of international markets including the US, DACH, Benelux and Nordic regions. We developed the website as a multilingual site which allowed the content team to tailor the website experience directly to those markets and language preferences.

A bespoke Bullhorn CRM integration was implemented which as well as offering searchable live roles across the website, also offered consultant pages that linked directly to roles they were managing.

Thought leadership was an integral part of the Parallel marketing strategy. Fablr implemented a best-practice hub-and-spoke blog implementation that could give Parallel the best foundation for building their SEO visibility in their key areas of expertise.

Fablr also developed a separate employer brand website that offers the business a dedicated online destination to communicate their company's culture and employee benefits.

Our teams tap into a world wide community

Knowledge and opportunity go hand-in-hand. In the emerging technology markets, both candidates and leading-edge enterprises rely on Parallel's experts to bring them together and create the spark.

Why Parallel



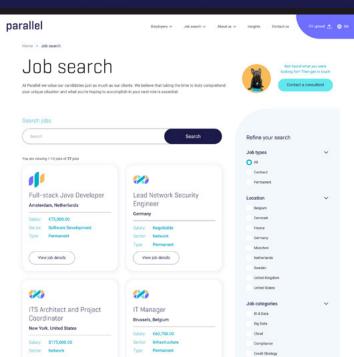












16



Dog-Friendly Office

Treat Subscriptions

and benefits.

Free Gym

Bring your small, furry friend to work! Just clear it with your manager:)

Discount platform with a whole host of perks, discounts,



Annual VIP Trip

Annual Top Billers' trips to the likes of Miami, Las Vegas, Cape Town, and more! Where do you want to go?



Company Socials

Culture is everything. At Parallel, we're friends first and we will always foster that.



We encourage our employees to keep their brain as healthy



Quarterly Lunch Clubs

We want to wine and dine you at the best London Michelin star restaurants because you're worth it.



Birthday Day Off

Get your Birthday Day off (on top of annual leave







environment and the people within it.

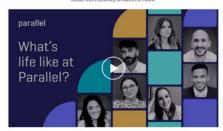




Who are Parallel?

ambitious, hilarious, and dynamic individuals.

recruitment firm! So whether you love gaming or bottomless brunches, or you want to meditate, or play football, there's something for everyone at Parallel.





Be part of something

but it's also built on having fun and enjoying each other's company. You spend a lot of time at work and building your career, so why not enjoy it and have an amazing experience alon









Putting you first, personally and professionally

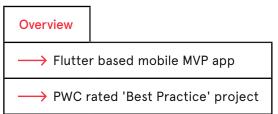
People are happy for you and celebrate you

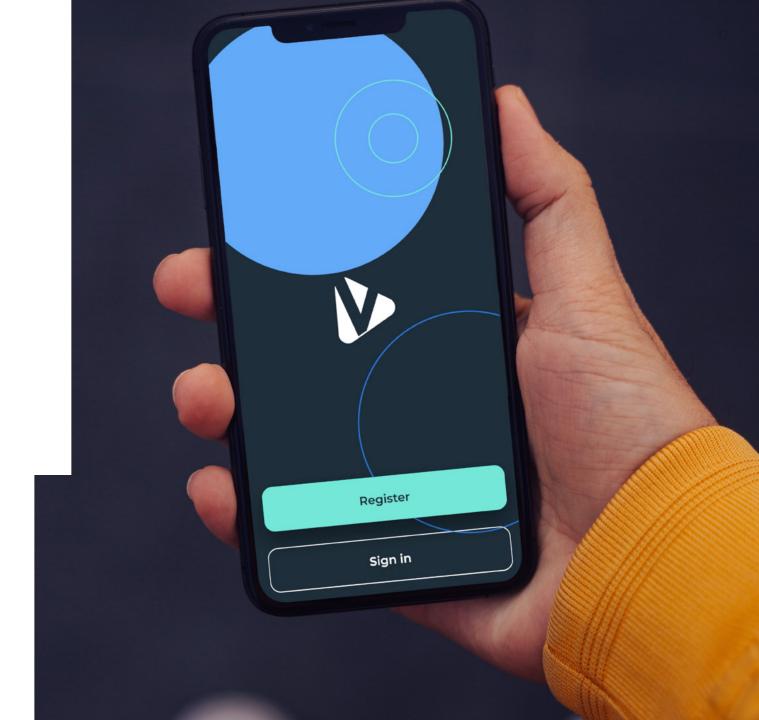




Vanquis

In mid 2021, Fablr were approached by award-winning brand agency, Tall, to partner with them on a time-critical project for Vanquis, one of their clients and the largest dedicated specialist 'low and grow' credit card issuer in the UK market.





Vanquis urgently needed a prototype of their MVP mobile application so that they could start user testing with vulnerable users to ensure it met their requirements. The UAT phase was a critical part of their mission to help and nurture customers who weren't being catered for by other financial services.

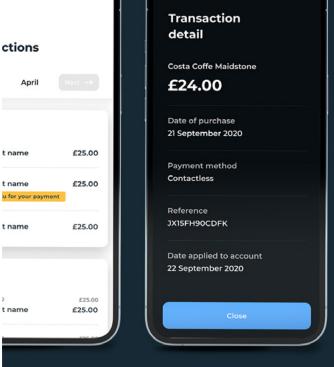
In order to meet the key deadlines for the project, the goal was to release a beta version of the mobile application within just a few months. Fablr and Tall also needed to work closely with Vanquis' UX and IA teams to ensure the resulting application met stringent regulatory requirements.

Our approach

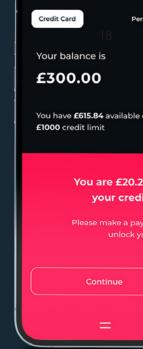
The project was split into four sprints, the first allowing us to scope out the project and familiarise ourselves with the existing codebase, and the others delivering on key functional requirements.

At the end of each sprint, Fablr and Tall team delivered updates demonstrating the app live to a large cohort of stakeholders. We also had regular weekly standups where we would meet with senior management and keep them up to date on progress, as well as liaising on a daily basis with the bank's internal teams to determine the best approach to delivery.

With this sort of comms and support, it's no surprise that our development team rose to the challenge and delivered the application on time and on budget.

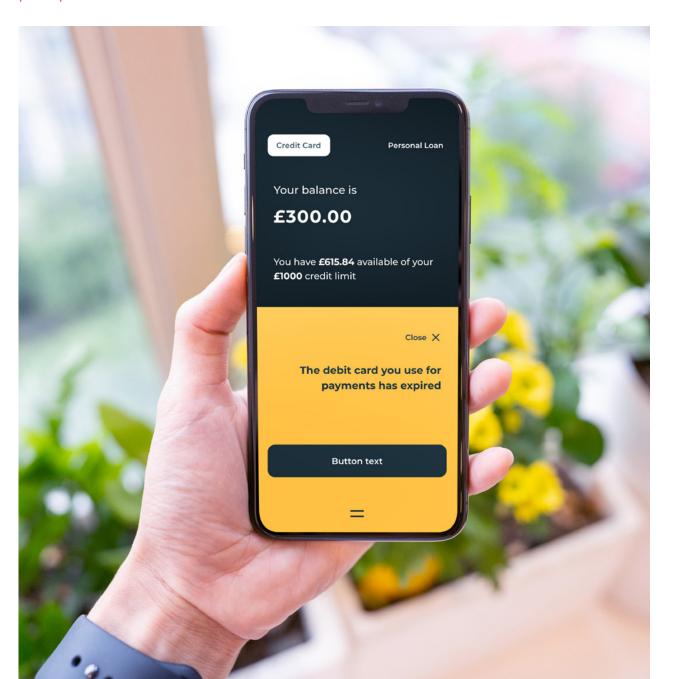












Outcomes

Following the success of the project, a review was conducted by PWC who concluded that Fablr's development team operated at six times the efficiency of previous vendors. The project has since been lauded as "best practice" and Fablr and Tall have been engaged by the bank for other mobile app developer projects in 2022 / 23.

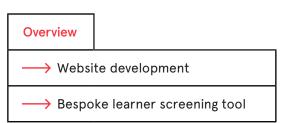
Results

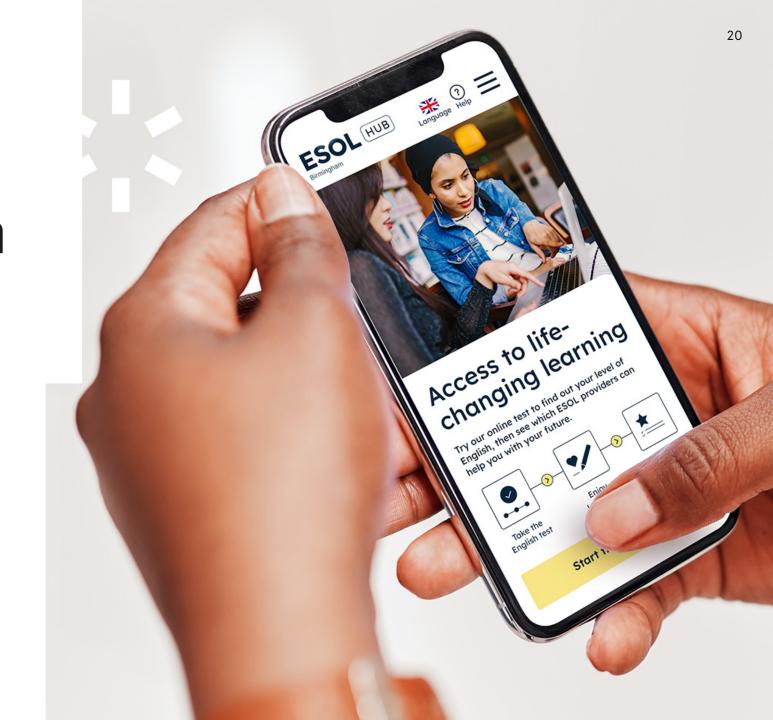
- ✓ Best practice project delivering on time and on budget
- ✓ Improvements made to codebase incorporated into future development phases
- ✓ Fablr and Tall to lead the way in working on the MMP app development project

birmingham.esolhub.co.uk

Fablr developed the ESOL Hub platform for Birmingham Adult Education Service.

They needed a platform that could guide the learner to the right course for them in a way which was intuitive, engaging and gave them a great start on their learning journey.





The brief

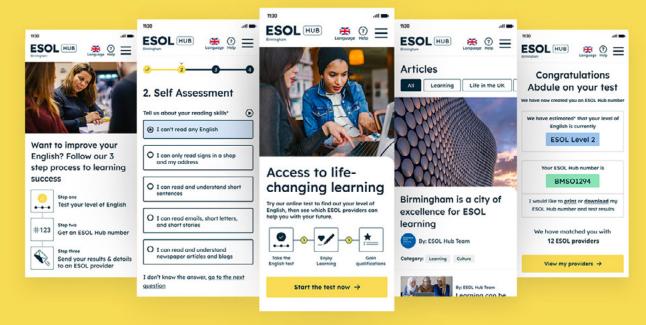
Birmingham is a multicultural city with a long and proud history of welcoming immigrants, refugees, and asylum seekers from all over the world. A vital part of this welcome is the huge range of free and discounted ESOL courses offered by colleges across the country to learners who want to learn or improve their English language skills.

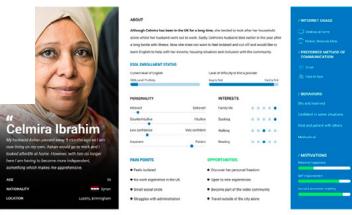
Birmingham Adult Education Services (BAES) had an innovative idea of building a central hub that would be a central point from which learners search for and find courses and ESOL providers that matched their skill levels and geographic location. They commissioned Fablr after a lengthy and rigorous procurement process, and since then we have taken great pride in delivering a modern, well-crafted platform which is easy to use and informative.

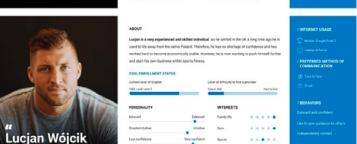
Key challenges

One of the challenges that BAES needed to solve was the tendency for learners to approach colleges that were located closest to their home. The colleges would take them through a long onboarding and assessment process and would often find that they did not offer courses that matched the learners' skill levels. This often resulted in the learners feeling knocked back and could have a disastrous impact on their learning journey.

BAES wanted a platform that could guide the learner to the right course for them in a way which was intuitive, engaging and gave them a great start on their learning journey. They also wanted a website that would act as a place where learners could find out more about the city they lived in with guides, articles and other resources for new arrivals.









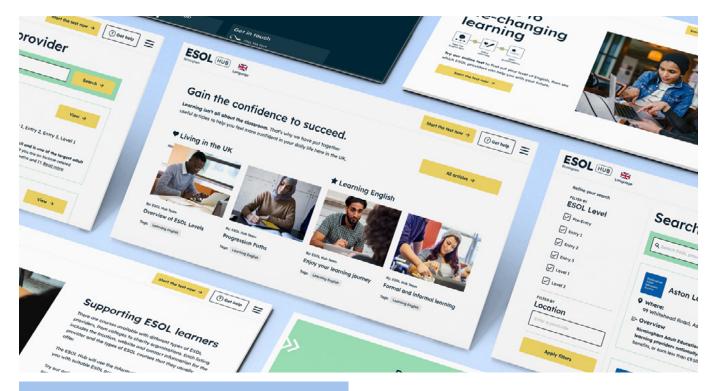


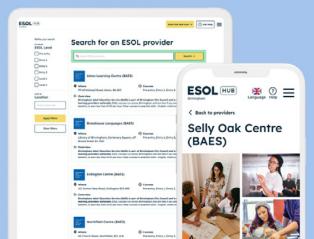






Case study: ESOL Hub





"Fablr have shown that the experience of the website users has always been at the heart of the work. We know that the website will make a big difference to the citizens of Birmingham."

Pauline Desch

Head of Faculty, ESOL and Languages - BAES

In order to guide learners effectively, we needed to create a truly multilingual and multicultural platform. Learners arrive in Birmingham from all over the world, and coming from parts of the world where the usual assumptions around usability we make in the UK aren't necessarily the correct ones.

In addition, we needed content to be translated to as many languages as possible – and we could not rely on the typical automated translations. Any points of misunderstanding or confusion could result in learners abandoning their search and putting off learning English for years (or more).

Engaging with users

Our brand development and user experience processes started concurrently but fed into each other as part of the process.

Fablr's UX team embarked on a series of workshops with BAES, ESOL tutors, and the ESOL learners themselves. Most of these were undertaken remotely, due to constraints necessitated by the pandemic, but using modern technology and tools such as the Maze product testing platform, we managed to gather a wealth of useful information about user expectations, requirements and comfort levels.

Visual design

It was apparent from the offset that the ESOL hub didn't need to look like other council websites.

An Introduction to Fab

We wanted to create a look and feel that was both modern and professional, yet also friendly and accessible. Fablr created an elegant and clean brand with clearly defined iconography and flexible typography.

A key part of the approach was to spend time on the iconography. Non-verbal communication and visual cues were really important factors in ensuring that users could find their way around the site and understand navigational signposting.

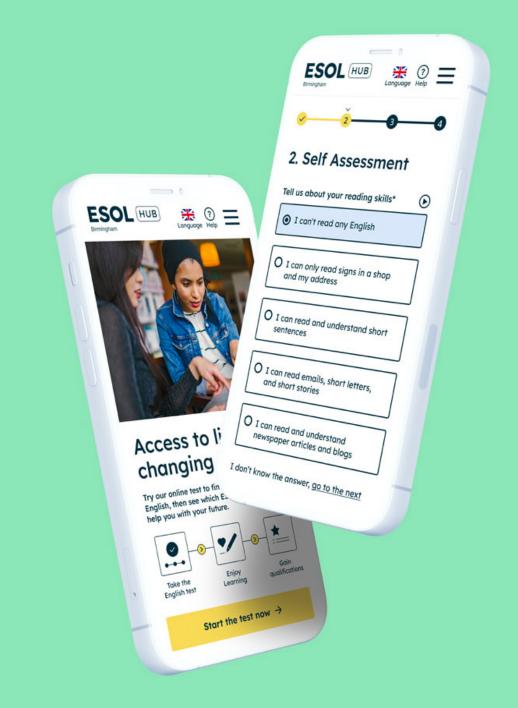
It was also necessary to create a design that would work just as well with right-to-left typography as it did with left-to-right. The navigation, calls to action, and content components all had to be flexible enough to handle this.

Development

From the start our plan was to leverage the WordPress CMS to ensure we could deliver the flexibility of functionality the ESOL hub required. Our experience with WPML and our knowledge of building WordPress plugins gave us the confidence that we could leverage the popular CMS to deliver everything BAES wanted from the platform (and more).

Our intent from the beginning was to create a custom screening tool which would onboard learners and guide them to the right ESOL providers. Using TypeScript and leveraging the WordPress API layer, we built a customisable tool which validated the learner, gathered the requested personal information, and then asked them to answer some key questions about their English skill level.

The questions in the screening tool are completely customisable and admin users can add or remove questions and adjust the scoring to ensure the best results.



Case study: ESOL Hub





The tool also generates an ESOL Hub ID which the user can then use to log back into their account in future, and which allows BAES to track their learning journey.

The platform presents learners with a list of ESOL providers and colleges which can be searched by ESOL course level and sorted by proximity to the learner. Learners can also register with an ESOL provider through the platform – on the condition that they have already completed the screening tool. The requisite information would then be sent to the ESOL providers, making the sign up process easier for the learner and giving the ESOL provider everything they need to help the learner engage with their ESOL courses.

Fablr attended and spoke at a launch ceremony that took place in the Library of Birmingham in Summer 2022 and we were warmly welcomed by BAES and the City of Birmingham's ESOL learners.

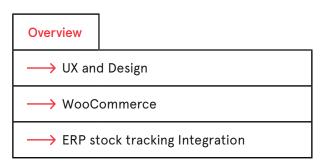
Results

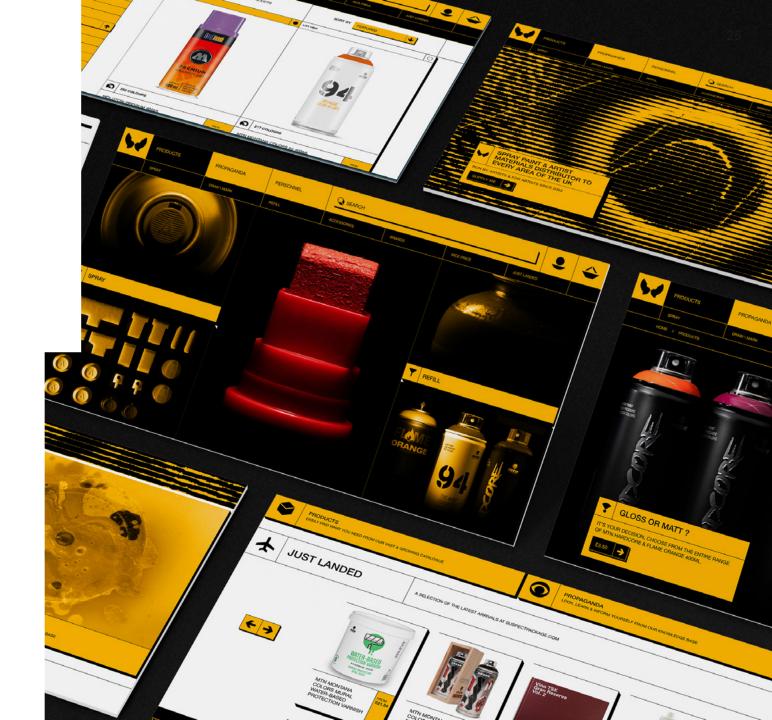
- ✓ Development of a standalone web platform and initiative for Birmingham City Council
- ✓ A project whose outcome and design was informed by user research and consultation
- ✓ Designed and developed for a diverse audience with a wide spectrum of IT literacy and accessibility requirements
- ✓ Bespoke question-based screening tool collects and evaluates learner submissions

Suspect Package

suspectpackage.com

How we designed and built a graffiti supplies e-commerce destination that's a standout masterpiece.





Developed as a fully bespoke online shop built in Woocommerce, the Suspect Package website is a collaboration between the artist and designer behind the Suspect Package brand – Vaseem Bhatti, and the Fablr design and development team.

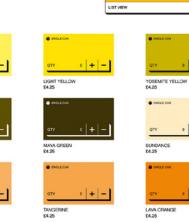
Results

- ✓ Wholesale AND retail pricing and account differentiation
- ✓ WooCommerce platform with a bespoke integration with ERP warehouse stock management software
- ✓ Development custom colour picker
- ✓ Supporting the internal team with strategic advice on digital advertising campaign management. Results so far £100K sales and 665% ROAS





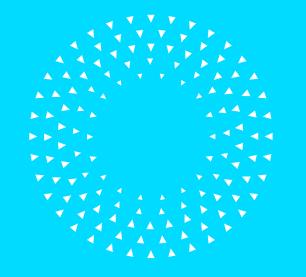




Impel Talent

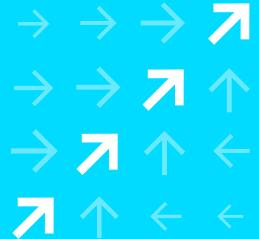
impeltalent.com

Impel are a fast growing entrant into the supply chain recruitment space with a highly innovative business model that helps businesses to nurture and develop emerging leadership talent.





Engage.









An Introduction to Fablr

The brief

Impel are innovators in their space. As well as being veteran supply chain recruiters, Impel also offers a business model where individuals and client business employees are offered structured leadership business coaching.

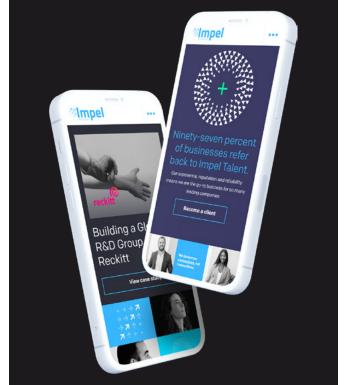
When Impel came to us, their vision was exciting, but let down by their brand. So we knew the brand development process would need to be transformative.

For businesses, the long term value is clear. Rather than relying on big ticket appointments to fill leadership roles, Impel can be their assured partner in attracting the very best emerging leadership talent in the market, and can then help them actively coach and develop that talent as part of long term partnerships.

Key challenges

Our approach was to position them as a consultancy in the true sense of that word - one with a holistic approach that values long term partnerships and sustained performance gains for businesses and individuals.

Ideas such as the flow and dynamics of human capital, leadership and influence, progression and growth were all visualised through our work on Impel's visual identity.



Impel consult with talented people and smart enterprises to drive long term gains in career progression, team leadership and business resilience.

Engage with Impel





6 3 E

We help people and businesses go a lot further and faster.

We have engineered and refined our methodology in order to secure talent for the Supply Chain. Procurement. Manufacturing & Engineering industry.

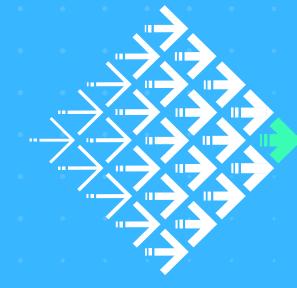
Our story



Emerging leaders.

Step forward please.

Enabling progressive businesses to develop faster.



We help people & businesses to exceed their expectations.

With years of experience, our team are able to deliver the highest standards when it comes to meaningful and transformative career development.

View the Impel Talent team



Enquire about becoming a client. First name* Enter your first name Email* Service (Optional) All services Message* Please type your message Check this box to indicate that you have read our terms of service and grivacy college. protected by recAPTQM revers hass Send your message

Visual identity

We started with everything that is implied by the word 'impel'. The visual framework we began to develop was inspired by themes of forward motion, kinetics and the forces of change.

Impel were keen to retain their logo with its three arrows as well as their primary blue identifying colour, but everything else needed to be created from the ground up through the ideation process.

We expanded Impel's colour palette to offer a greater range of tonal expression, and then developed a range of graphic elements to visually convey many of Impel's business concepts in a really striking and memorable way through the design of bespoke stylised patterns all based around an abstractions of arrow shapes.

Ideas such as the flow of human capital, leadership and influence, progression and growth were all visualised through our visual identity work.

We were really excited by how we might visualise Impel's Attract. Engage. Develop methodology. When it came to the website we were able to go one step further and turn the patterns into animations.

Website

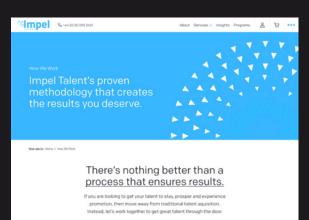
Impel's new website would be a place for potential customers and candidates to validate them and allow them to establish credentials as experts in their field. But it would also be a lot more than that.

An exclusive members area for their clients with a treasure trove of value-added training materials.

An exclusive members area for their clients with a treasure trove of value-added training materials.

Their vision was to create a platform which would allow organisations and individuals to easily book group or one-on-one coaching sessions, as well as allowing them to purchase training packages and course materials directly from the website.

In addition, it would have an exclusive members area for their clients with a treasure trove of value-added training materials, references and other collateral.



Case studies Get in touch

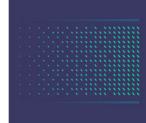


Analyse. what you are trying to achieve.

First, we begin by deep diving into your business, values, ethics, and team structure. Understanding not just what describes your employees but what allows them to excel. This part of the consultation is essential to understanding exactly what you want our program to address; your needs, pain points, and goals.

Develop. a bespoke training program that aligns with your values.

organisation that meets your expectations and addresses your needs. All material is based on personal learning and supported by the John Maxwell Leadership Team to bring give your leaders practical tools to engage with and lead their teams.





Implement, a life and career changing leadership strategy.

We encourage a minimum 12-week program that can be run individually as well as in a group. Each week participants will be given a workbook for them to go through in their own time at their own pace. They also will have a weekly scheduled coaching call to discuss their learnings and actions that







ENCAGE is a virtual Onboarding course which is the first of its kind being offered

to bring their best and remain engaged in their company. Having a trained professional to talk to in those early



to candidates that we place through our business.

Fablr's UX team worked with Impel to architect the solution, which needed to consider the different needs and user journeys of candidates, private individuals as well as corporate clients.

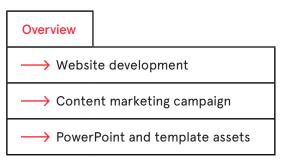
With Fablr's creative vision, the redesigned Impel Talent website is a striking destination for clients, fitting perfectly with their methodology driven performance ethos.

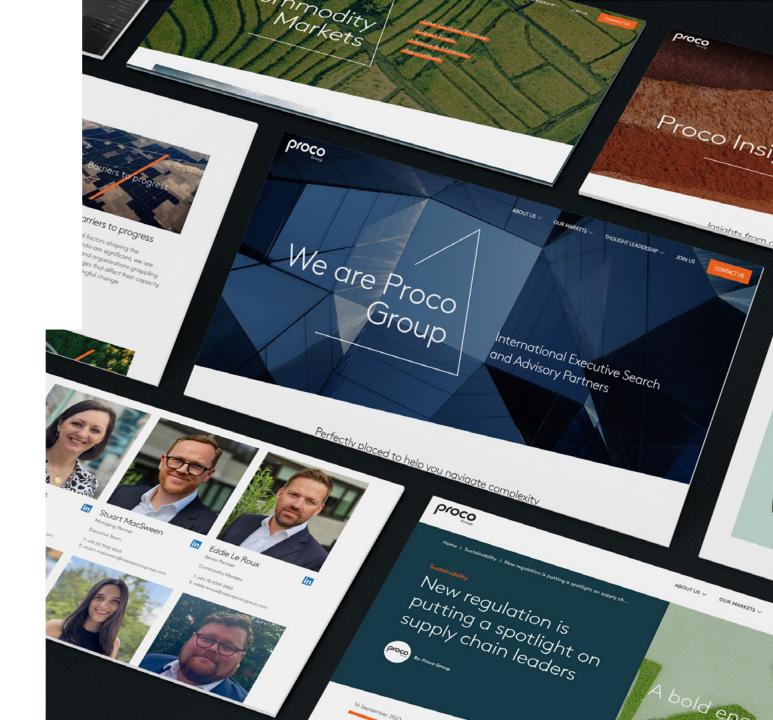
Results

- ✓ www.impeltalent.com
- Consolidated brand and product offering
- ✓ Business has enjoyed sustained growth and have been award winners at the UK StartUp Awards

weareprocogroup.com

Fablr have worked with Proco Group since 2018 and our work has helped to shape their online presence across their supply chain brands. In 2023 the group consolidated those brands into a single executive search and consultancy identity, and Fablr was there to support them every step of the way.





An Introduction to Fablr

The brief

Supply chain executive recruitment specialists Proco chose 2023 as the year to bring their Commodities, Consumer and Industrial business areas into one consolidated brand. The strategic backdrop was one of the business entering a more mature and strategic consultancy-led stage in its growth story.

As a long term partner to Proco, Fablr offered support and consultancy throughout the Spring and Summer of 2023 as Proco were developing their new brand proposition. Fablr's team would be responsible for:

- ✓ The delivery of a new unified brand website including copywriting support
- ✓ New digital marketing and business development templates (PowerPoint, Candidate CVs, Proposals)
- Creative design and marketing consultancy to support a major flagship content whitepaper (Breaking the Barriers to Sustainability)

Delivery

The Proco Group website was scoped as a simple website that would prioritise **a)** communicating the new multi-market structure under a single executive recruitment brand and **b)** offering a best practice scalable solution for driving content-led inbound marketing campaigns.

Fablr implemented a bespoke WordPress solution that included fully customisable forms and campaign pages. We also implemented behind-the-scenes tracking for gated content and segmentation of email lists based on content consumption behaviour to help Proco see where they could best focus their nurturing of future clients and partners.



Sustainability

How will new standards and regulations transform sustainability?



Sustainability

Technology capability core to sustainable performance



Sustainability

Understanding the complex barriers to circularity—and how to overcome them



Sustainability

Our Global Team

New regulation is putting a spotlight on supply chain leaders



Sustainability

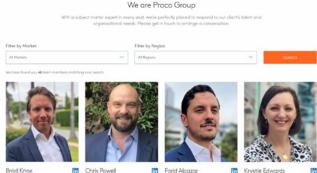
How to see past a tricky moment in voluntary carbon credits market



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We are an executive search and advisory partner for organisations and serior professionals, who are avaigating the complexities of operating in commodity, industrial and consumer markets. The qualify of our network and knowledge enables our clarits to make insight-driven strategic decisions, create new and a serior of the commodities cent executive and another instances.





Thank you

If you have a project in need of some vim and vigour, talk to us

hello@fablr.co.uk

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